



**International Union of Operating Engineers, Local 904**  
62 Commonwealth Avenue, Mount Pearl, NL A1N 1W8  
Tel: (709) 747-9040, Fax: (709) 747-6760  
E-mail: [union@iuoe904.com](mailto:union@iuoe904.com), Website: [www.iuoe904.com](http://www.iuoe904.com)

August 14, 2018

To: All Members of Operating Engineers Local 904 under Benefit Plan Administrator's Program

Re: Benefit Plan Administrators (BPA) - Direct Pay Drug Card Program

Dear Brothers and Sisters:

I am pleased to share with you some exciting news regarding our drug program, effective January 1, 2019, our benefit plan will include a Direct Pay Drug Card.

The new card is in response to the concerns you have voiced over the years regarding the OE drug benefit. I share those concerns and have made this matter a personal goal of mine. It's time to change the way you and your family access health care and eliminate the financial stress of paying up front for your required drugs and the hassle of filing receipts and waiting for reimbursement.

Since taking on the role of Assistant to the Supervisor I have been actively working with the Trustees of your benefits plan and BPA to address the need for a direct pay drug card program. I am delighted to inform you that the drug card was approved by the Trustees at their meeting of August 2, 2018.

Please note you will receive correspondence from BPA detailing this change and what is required to access the new drug card program.

I'm proud we have achieved this important benefit improvement for you and your family. We continue to work diligently to ensure your concerns are heard and active measures are undertaken to address the issues raised.

Fraternally,

Terrence Hickey Jr  
Assistant to Supervisor  
Operating Engineers Local 904  
62 Commonwealth Ave.  
Mount Pearl, NL, A1N 1W8  
Office: (709) 747-9040  
Mobile: (709) 727-2933  
[Terrence@iuoe904.com](mailto:Terrence@iuoe904.com)